



Curiosity Code Index®

## Individual and Organizational Benefits



There have been many years of research to establish the validity of the Curiosity Code Index® (CCI). Every year the researchers at Tonerra strive to make the CCI an even more valuable tool for organizations.

### **Improved Communication** – CCI Reports Open a Dialogue

The CCI provides a confidential way for employees to learn about the four areas that have impacted their natural sense of curiosity. Discussions about how fear, assumptions, technology, and environment have impacted the way the communicate can open a dialogue for improved conversations at work.

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### **Improved Decision Making** – CCI Exercises Encourage Critical Thinking

The activities involved in the training exercises allow individuals to create action plans that leaders can utilize to create activities to improve critical thinking. Participants provide examples of ways heir leaders can help them make better decisions.



## **Conflict Resolution/Improved Teamwork – CCI Exercises Provide Action Plan**

The exercises that participants experience in training, allow them to focus on improving teamwork and conflict issues by creating a plan for leaders to consider for incorporating into developmental activities.

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## **Active Engagement – CCI Training Includes Exercises to Improve Factors Critical to Engagement**

The training includes activities that develop employees' ability to ask for feedback and provide ideas that can help them feel emotionally connected to their job. By aligning people with their interests, organizations can have more highly engaged employees.

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## **Improved Innovation – CCI Activities Focus on Developing Creativity to be Innovative**

Curiosity is the spark that leads to drive and motivation to be creative. Through developing curiosity and creativity, employees can be more innovative. As artificial intelligence creates opportunities and obstacles, it has never been more important to be innovative.

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## **Improved Productivity – CCI Exercises and Activities all Leads to Being More Productive at Work**

Productivity is impacted by many of the issues that curiosity impacts such as decision making, conflict, engagement, and other communication-based issues. Through developing those areas, the CCI helps organizations to become more productive.

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<http://curiositycode.com>